



## **MINUTES**

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
August Regular Board Meeting  
Monday, August 28, 2023, 7:00 pm - 8:09 pm  
Northfield Elementary School  
9374 Olde Eight Road  
Northfield, Ohio 44067**

### **In Attendance**

Amy Vajdich; Chad Lahrmer; Jason Tidmore; Liz McKinley; Matt Kearney

#### **A. PRESIDENT'S REPORT**

**1. Roll Call**

**2. Pledge of Allegiance**

**3. Approval of Agenda**

Resolution 2023-8-28-166

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

**4. Communications**

Introduction of New Teachers

**5. Open Forum**

No participants

**6. Reports from Liaisons to Board Committees, Superintendent Committees, and other organizations:**

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison

Tax Incentive Review Board

Technology and Information Systems

Special Education Liaison

NDEIC Liaison

OSBA Student Achievement Liaison

Athletic Council Liaison

#### **B. SUPERINTENDENT'S RECOMMENDATIONS**

**1. Approve Consent Items:**

Approve Overnight/Extended Student Trips

—Approve Nordonía High School Choir to attend the National A Cappella Festival in Dayton, Ohio from November 10 - November 1, 2023. Transportation via charter bus. Approximate cost is \$130 per student with no cost to the district.

Accept Donations

—The following donations were made to the Nordonía Choir:

1. Bose L1-Pro 16 Portable Speaker, donated by Foreigner, valued at \$1,899
2. Commercial Pepsi Refrigerator, donated by John Pickering, valued at \$500.00
3. Yamaha Upright Piano, donated by Joe Borzyn, valued at \$12,000.00
4. 12 Wenger Platform Risers, donated by North Royalton High School, valued at \$15,000.00

Donation of \$100 from Jim Haskamp for new flag at Boliantz Stadium.

Approve Contract with Heights Driving School

—Approval of contract with Heights Driving School for the 2023-24 School Year to provide Driver's Education program at no cost to the district. All fees to participate in the program will be paid by the student at a cost of \$465.00.

Approve Transportation Routing Schedule

—Approve transportation routing schedule for the 2023-24 school year. It is also recommended that the Superintendent or his designee be authorized to modify this routing schedule during the 2023-24 school year.

Approve Gifted Handbook for the 2023-24 School Year

Resolution 2023-8-28-167

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Resolution for the Employment Rehire of Ronald Gura

WHEREAS, RonaldGura, who was previously employed by the Board as Teacher, resigned from said employment and retired with the State Teachers Retirement System ("STRS") effective July 1, 2023; and

WHEREAS, upon RonaldGura's retirement, the Board desires to reemploy Ronald Gura as Teacher at Step 5 of the Teacher Salary Schedule effective September 12, 2023; and

WHEREAS, the Board has complied with the public notice and hearing requirements mandated by O.R.C. §3307.353 for the reemployment of a retiree.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Nordonía Hills City School District, Northfield, Ohio, that:

Section 1. The Board hereby determines and declares that it has complied with



the public notice and hearing requirements mandated by O.R.C. §3307.353 for the reemployment of a retiree.

Section 2: The Board hereby reemploys Ronald Gura as Teacher.

Section 3: The Treasurer is hereby directed to notify STRS on behalf of the Board of the above-mentioned employment action relating to Ronald Gura no later than September 30, 2023. Such notification must also contain a certification that the Board has complied with the procedures mandated by O.R.C. §3307.353.

Section 4: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in these formal actions were in meetings open to the public and in compliance with the law.

Resolution 2023-8-28-168

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Contract with The KidsLink School effective for the 2023-24 school year, not to exceed \$92,000, paid out of IDEA-B Federal Funds

Resolution 2023-8-28-169

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve Agreement with Lora Hoffstetter and Counseling Associates LLC, effective for the 2023-24 school year

Resolution 2023-8-28-170

Move: Matt Kearney Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve Agreement with Bellefaire Jewish Children's Bureau effective for the 2023-24 school year, paid out of IDEA-B Funds

Resolution 2023-8-28-171

Move: Amy Vajdich Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Approve Agreement with Applewood Centers for the 2023-24 school year, paid out of IDEA-B Funds

Resolution 2023-8-28-172

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

7. Approve Partnership Agreement with Akron Children's Medical Center, effective July 1, 2023 through July 31, 2028

Resolution 2023-8-28-173

Move: Chad Lahrmer Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

8. Approve Revocable Parking License Agreement with Our Lady of Guadalupe

Resolution 2023-8-28-174

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

Abstain: Matt Kearney

9. Approve Memorandum of Understanding with the City of Macedonia for SRO Program

Resolution 2023-8-28-175

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

10. Approve Memorandum of Understanding with Sagamore Hills Township Board of Trustees for SRO Program

Resolution 2023-8-28-176

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

11. Approve Memorandum of Understanding with the Summit County Sheriff's Office for SRO Program

Resolution 2023-8-28-177

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

12. Approve Memorandum of Understanding with Northfield Village for SRO Program

Resolution 2023-8-28-178

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

13. Approve Purchase and Installation Agreement with Pelligrino Solutions for installation of public address system at Ledgerview Elementary School. Paid out of K-12 Safety Grant  
Resolution 2023-8-28-179

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

14. Approve Revised Student Academic Consumable Fees for Nordonia High School for the 2023-24 school year

—Course name change from US History to AP US History

—Increased Fees:

AP Seminar - from \$145 to \$146

AP Research - from \$145 to \$146

AP Test Fee - from \$97 to \$98

Resolution 2023-8-28-180

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

No: Matt Kearney

15. Approve 2023-24 Athletic Event Worker Pay Schedule

Resolution 2023-8-28-181

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

16. Approve Purchase Service Contracts:

Christopher Smith

Rebecca Chen

Brian Bennett

Emily Schrembeck

Ryan Dulaney

Julia Dulaney

Ryan Hutcherson

Ryan Freeman

Resolution 2023-8-28-182

Move: Liz McKinley Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

17. Approve Personnel Items:

Resolution 2023-8-28-183



Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

a. Administrative:

i. Resignation

Joseph Clark, Superintendent, resignation effective 10/1/2023

ii. Renewal of Administrative Contract

Ashley Turner, Associate Principal, 8/1/2024- 7/31/27

b. Certified:

i. Retirement/Resignation

Jacqueline Mehta, NF School Counselor, Long-term substitute

ii. Leave of Absence

Laney Kubas, LV Grade 1, effective for the 2023-24 school year

iii. New Appointment/Assignment

None

iv. Long-Term Substitute

Margaret Carter, MS ELA, (subbing for Katelyn Eriksen) effective 8/21/2023 to approximately 10/31/2023

Amanda D'Amico, LV Grade 1 (subbing for Laney Kubas), effective 2023-24 school year

Sarah Demeter, HS Counselor (subbing for Rachel Vitale), effective 2023-24 school year

Ryan Freeman, LE Intervention Specialist, (subbing for Carly Bennett), effective 8/21/2023 to approximately 1/22/2024

Ronald Gura, MS Intervention Specialist, effective 9/1/2023-9/11/2023

v. Home Instruction (Paid at the curriculum rate of \$31.47/hr.)

None

vi. Extended Time

None

vii. Curriculum

(Paid at the curriculum rate of \$31.47/hr., unless otherwise noted)

—Work as a cooperating teacher (student teacher) effective for the 2023-24 school year - second semester, \$300, contingent on university funding:

Steve Testa  
Lyndy Zehner

—Work as a cooperating teacher (student teacher) effective for the 2023-24 school

year - first semester, \$300 each, contingent on university funding:

Goksu Kretch  
Konni Stagliano  
Katherine Patterson  
Jessica Korman  
Lauren Rupprecht

—Work as a cooperating teacher (student teacher) effective for the 2023-24 school year - first semester, \$150 each, contingent on university funding:

Sarah Polito  
Jennifer Galbreath  
Tonya Huml

—Work as a cooperating teacher (student teacher) effective for the 2023-24 school year - second semester, \$150 each, contingent on university funding:

Jennifer Wilhelm  
Cindy O'Connor  
Katelyn Erikson

—Work as cooperating teacher (student teacher) effective for the 2023-24 school year - first semester, \$200, contingent on university funding:

Michelle Harmon

—Work as cooperating teacher (student teacher) effective for the 2023-24 school year - first semester, \$100, contingent on university funding:

Sharon Berkley

—Resident Educator Mentors for the 2023-24 school year, \$674.43 each:

Amber Malkus  
Katie Matuska  
Jan Tylicki  
Tom Weaver  
Karen McMillan

—Curriculum mapping, up to 25 hours, effective July 18, 2023:

Jacqueline Hatch  
Sarah Polito

—Dyslexia training, up to 21 hours each, paid out of the General Fund:

Diane Horvath  
Valerie Wynn

—CLKA Training on August 14, 2023, up to 8 hours each:

Crystal Pinter

Erin Kipp  
Melissa DiGennaro  
Nicole Occhionero  
Amanda D'Amico  
Megan Carlson

—Foundations Level 3 training, up to 6 hours each, effective August 16, 2023:

Amanda Wojtusik  
Terri Hochberg  
Hallie Eland  
Jaqueline Hatch  
Charles Wasco  
Jennifer Larcey  
Brenda Basch  
Kelly Boebel  
Debbie McMellie  
Sarah Polito  
Jennifer Galbreath  
Sarah Putka  
Kathleen Dombroski  
Jennifer Dobransky

—Just for Words training, up to 5 hours each, effective August 15, 2023:

Brad Bender  
Kyle Cohen  
Kristen Finley  
Jennifer Gruber  
Jacqueline Hatch  
Charles Wasco  
Jennifer Larcey  
Goksu Kretch  
Shelby Simon  
Melanie Cyganski  
Sarah Polito  
Jennifer Galbreath  
Sarah Putka  
Kathleen Dombroski  
Carly Bennett  
Katie Matuska  
Kelli Blahovec  
Jacklyn Oleksy  
Kelly Bartlett  
Stephanie Fox  
Donovon Nichols  
Debbie Justus  
Kaitlin DeBord  
Steven Chamas

—Prepare and present at New Teacher Orientation, August 17, 2023, up to 3 hours:

Cindy O'Connor



—Chromebook Rollout, effective August 7, August 9, and August 14, 2023, up to 12 hours (paid at his hourly rate), \*

Jim Timoteo

\*Correction

—Chromebook Rollout, effective August 7, August 9, and August 14, 2023, up to 12 hours each\*:

Melissa DiGennaro

Alison Monsman

Dan Boyle

Alice Bender

Brad Bender

Angela Wojtecki

\*Correction

—Writing Scholarship IEPs for the 2023-24 school year, paid at substitute teacher daily rate per each IEP.

Vicki Ludwig

—Update Classroom Huddle resources for K-4, effective August 1, 2023, up to 15 hours each:

Charles Wasco

Sara Wasco

viii. Supplementals (based on BA/0-\$44,962)

*(HS Athletics):*

HS Assistant Football, James Rouse, 6.0%

Non-Athletic Supplemental Contracts (All Year) - See Attached

c. Classified:

i. Resignation/Retirement

Austin Bittner, LV Custodian, resignation effective 9/8/2023

Lori Das, LE Cafeteria Manager, retirement effective 12/1/2023

Amy Dudycz, HS Paraprofessional, resignation effective 8/22/2023

Savannah Dudycz, HS Paraprofessional, resignation effective 8/21/2023

Katherine Madeja, LV Custodian, resignation effective 9/11/2023

Catherine Otterman, LV Paraprofessional, resignation effective 8/4/2023

Meribeth Pannitto, HS Administrative Assistant, resignation effective 9/7/2023

Barbara Siegel, RW Paraprofessional, resignation effective 8/24/2023

ii. Unpaid Leave of Absence

Rhonda Williams, NF Custodian, effective 7/18/2023 to 6/30/2024

iii. New Assignment

Cameron Bell, HS Buildings/Grounds Monitor, 5.5 hours per day, 5 days per week, effective 8/24/2023, Step 3, \$19.23/hr.

Julia Chiabai, RW Student Supervisor, 2.0 hours per day, 5 days per week, effective 8/23/2023, Step 0, \$16.96/hr.

Sarah Davis, NF Student Supervisor, 2.0 hours per day, 5 days per week, effective 8/23/2023, Step 0, \$16.96/hr.

Steve Grubich, HS Paraprofessional, 7.0 hours per day, 5 days per week, effective 8/23/2023, Step 3, \$18.31/hr.

Bridgette Kelly, LV Paraprofessional, 5.0 hours per day, 5 days per week, effective 8/23/2023, Step 3, \$18.31/hr.

Catarina LaGuardia, RW Student Supervisor, 2.0 hours per day, 5 days per week, effective 8/23/2023, Step 0, \$16.96/hr.

Leiloni Majied, NF Custodian, 4.0 hours per day, 5 days per week, effective 8/23/2023, Step 3, \$20.46/hr.

Sandra Santa Maria, LV Food Service Worker, 3.5 hours per day, 5 days per week, effective 8/23/2023, Step 0, \$14.90/hr.

Craig Schron, RW Student Supervisor, 2.0 hours per day, 5 days per week, effective 8/31/2023, Step 0, \$16.96/hr.

Kisha Stanley, HS Paraprofessional, 7.0 hours per day, 5 days per week, effective 8/23/2023, Step 3, \$18.31/hr.

Leonard Stanley, HS Paraprofessional, 7.0 hours per day, 5 days per week, effective 8/23/2023, Step 3, \$18.31/hr.

Alexis Terry, MS Paraprofessional, 7.0 hours per day, 5 days per week, effective 8/24/2023, Step 2, \$17.79/hr.

Melissa Vanas, LV Media Resource, 5.75 hours per day, 5 days per week, effective 9/5/2023, Step 0, \$17.85/hr.

iv. Change of Assignment

Nicola Arbutina, LV Paraprofessional, increase from 5.0 hours to 6.5 hours per day, 5 days per week, effective 8/23/2023, Step 6, \$20.21/hr.

LeShanna Byrd, LV Paraprofessional, increase from 5.0 hours to 6.5 hours per day, 5 days per week, effective 8/23/2023, Step 6, \$20.21/hr.



Brandon Dolly, NF Custodian, increase from 4.0 hours to 8.0 hours per day, 5 days per week, effective 8/1/2023, Step 2, \$19.96/hr.

Lisa Falkowski, MS Paraprofessional, increase from 6.0 hours to 7.0 hours per day, 5 days per week, effective 8/23/2023, Step 6, \$20.21/hr.

Kathy Francis, NF Paraprofessional, increase from 4.5 hours to 6.5 hours per day, 5 days per week, effective 8/23/2023, Step 4, \$18.83/hr.

Patricia Frost, LV Paraprofessional, increase from 5.0 hours to 6.5 hours per day, 5 days per week, effective 8/23/2023, Step 5, \$19.39/hr.

Carla Hajj, NF Paraprofessional, increase from 3.75 hours to 5.5 hours per day, 5 days per week, effective 8/23/2023, Step 5, \$19.39/hr.

Ashley Kniceley, LV Paraprofessional, increase from 4.5 hours to 5.0 hours per day, 5 days per week, effective 8/23/2023, Step 1, \$17.26/hr.

Ami McRitchie, LE Paraprofessional, increase from 4.75 hours to 7.0 hours per day, 5 days per week, effective 8/23/2023, Step 4, \$18.83/hr.

Helene Measor, HS Paraprofessional, increase from 6.0 hours to 7.0 hours per day, 5 days per week, effective 8/23/2023, Step 4, \$18.83/hr.

Carmen Miller, MS Paraprofessional, increase from 4.5 hours to 5.0 hours, 5 days per week, effective 8/23/2023, Step 5, \$19.39/hr.

Sandra Morrison, NF Paraprofessional, increase from 5.5 hours to 6.5 hours per day, 5 days per week, effective 8/23/2023, Step 5, \$19.39/hr.

Lisa Mosansky, LV Paraprofessional, increase from 5.0 hrs. to 7.0 hours per day, 5 days per week, effective 8/23/2023, Step 7, \$20.30/hr.

Latonya Perry, LV Paraprofessional, increase from 5.0 hours to 6.0 hours per day, 5 days per week, effective 8/23/2023, Step 6, \$20.21/hr.

Jennifer Schlund, transfer from LV Media Resource 5.75 hours per day to LV Paraprofessional, 7.0 hours per day, 5 days per week, effective 8/23/2023, Step 7, \$20.30/hr.

Katie Sizler, transfer from LE Food Service Helper, 4.75 hours per day to LE Food Service Manager, 7.25 hours per day, 5 days per week, effective 12/1/2023, Step 5, \$20.96/hr.

Amber Vickers, MS Paraprofessional, increase from 6.0 hours to 7.0 hours per day, 5 days per week, effective 8/23/2023, Step 4, \$18.83/hr.

Ella Waggoner, RW Paraprofessional, increase from 3.5 hours to 4.5 hours per day, 5 days per week, effective 8/23/2023, Step 1, \$17.26/hr.

Jaime Williams, from LE Building Interventionist, 4.5 hours per day to LE Paraprofessional, 7.0 hours per day, 5 days per week, effective 8/28/2023, Step 5, \$19.39/hr.



Leah Yax, LV Food Service Worker, increase from 3.5 hours to 5.0 hours, 5 days per week, effective 8/23/2023, Step 2, \$15.59/hr.

v. Extended Time

Melissa Vanas, LV Media Resource, 3 days

vi. Approve Purchase Service Contracts/Extra Duties

None

vii. Substitute

None

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

July 17, 2023 - Special Board Meeting Minutes  
July 17, 2023 - Regular Board Meeting Minutes  
August 14, 2023 - Special Board Meeting Minutes  
August 21, 2023 - Special Board Meeting Minutes

July 2023 - Board Financial Report

HS Student Activity Purpose and Budgets 2023-2024 (FY24)  
MS Student Activity Purpose and Budgets 2023-2024 (FY24)

Resolution 2023-8-28-184

Move: Chad Lahrmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Fund Transfers

Resolution 2023-8-28-185

Move: Amy Vajdich Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

- a. \$ 9,043.37 from 200-9124 Class of 2023 to 200-9125 Class of 2024
- b. \$ 100.00 from 200-9124 Class of 2023 to 200-9126 Class of 2025
- c. \$ 100.00 from 200-9124 Class of 2023 to 200-9127 Class of 2026
- d. \$ 100.00 from 200-9124 Class of 2023 to 200-9127 Class of 2027

3. Consider Appointment of Delegate to the annual OSBA Business Meeting

Liz McKinley was appointed

Resolution 2023-8-28-186

Move: Amy Vajdich Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Consider Appointment of Alternate Delegate to the annual OSBA Business Meeting

Amy Vajdich was appointed

Resolution 2023-8-28-187

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve Section 125 Resolution

Resolution 2023-8-28-188

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Approve Then and Now Certifications

Resolution 2023-8-28-189

Move: Amy Vajdich Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

#### D. ADJOURNMENT

The next Regular meeting of the Board will be held on September 25, 2023, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:09 P.M. The President declared the motion passed.

Resolution 2023-8-28-190

Move: Matt Kearney Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich



Chad M. Lahrmer, Board President

Kyle T. Kiffer, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.